

Instinct of Organization and the Present Day

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Today we are in the age of mass communications imperialism; inundation of democracy technique; theory of the cause of global warming and politics, economy, and education. The mass communications direct the opinion of the scientific community, put the politics under control, and have come to lead to the new world of frenzy. Why such kind of things happen? The current mass communications, which remind us the days of pre-World War II in Japan, appear to be the prime mover that tries to bury to the world of the darkness again from the forefront of the world. Why?

[Method] The introduction of the organization theory of Taichi Sakaiya; the application of this theory; the fatal illness of organizations; a functional body changes to a community (those pursue the happiness of the member). When organization establishes and the member fixes, an instinct craving that pursues the happiness of the member separately from the purpose of establishment will be born in the organization. What will happen when an organization becomes a community? 1) Fool people who think that they are selected educated loafers will appear; 2) no mutual interference, 3) tendency to be bureaucratic; 4) tendency to be authoritarian; 5) tendency to be stable. As a result, mutual criticism is forgotten; buried to the success experience (explanation necessity); excessive adaptation to environment (burial to a special field of study); burial to a local science (local geology); intervention from outside is extremely hated when an organization becomes a community; the Nobunaga-type person (ability 100% personality 0%) tends to be hated, and the Hikarugenji-type person (ability 0% personality 100%) is tend to be loved. Checkpoints (seniority system; hide the information and inside of the organization; all-round policy; failure to concentration; perverted equality, unsuitable person to unsuitable place; achievement of the purpose of the organization becomes difficult; start to get angry to my story).